

185th Fighter Wing Bat Scan



February 2001

Volume 2

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Maj Bruce Scheid
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Teamwork Key in Making Diversity a Reality

At a motivational conference in January, Dr. Samuel Betances challenged Air Guard members to embrace and accept it and make diversity work in the workplace.

From a life of poverty in the inner city, he rose to obtain a Doctorate from Harvard University. Passionate, energetic and spirited are words that describe his presentation. Dr. Betances used his highly effective and motivational speaking style to explain how diversity initiatives must respond to the changing challenges in the workplace. An increase in minority and women participation in the workforce along with a shrinking workforce make effective diversity training a must for all organizations. The Air Guard is not an exception. Effective diversity training will guide senior managers in the process of identifying barriers in the organization, which block the mission of achieving a balanced workforce. Thus, Dr. Betances states "organizations need to value diversity not because the law says, but because of demographic shifts and changes in the workforce. Diversity is not about counting heads, but about making heads count."



Betance maintains the most valuable asset of any organization is its people. He says diversity initiatives seek a team collaboration to reduce and eliminate prejudices within the organization. For diversity to work, all members of the organization must become team players. After diversity becomes a team approach, it becomes more than an event in the organization and becomes a process. Dr. Betances used the analogy of staying fit. "You can be educated on how to stay fit, and that is an event, but in order to stay fit, you have to do the exercise which is the process." The diversity process can then allow the organization to bridge the gap between cultures to allow people to work together for common causes. In the Air Guard, this is vitally important as our mission becomes increasingly global and we no longer work primarily within our own borders.

Unit Commander, Colonel Tom Considine said, "This seminar was extremely important, not only for the 185th, but for Siouxland business leaders. While we were the primary sponsor of this event, it is important that the entire community comes to an understanding of the shift in demographics and how, as Dr. Betances says, we can make it work in a positive way. I'm pleased we were able to bring this issue before our membership and share it with community leaders as well."



Commander's Comment

For all of you who saw Dr. Betances on January Drill, thanks for taking time out of your schedule to attend this seminar. For those of you who were not able to attend, you will have the opportunity to get this training from some of our own Diversity Facilitators on base. Dr. B., as he likes to be call, gave an amusing, fast moving explanation of what Diversity is and why it is important to us at the 185th. He argued that we must understand how changing demographics make it imperative for us to welcome and encourage people from all groups of Siouxland to become members in the 185th. Having a diverse workforce will make us stronger. He reminded us of the importance of including traditional and fulltime employees in the decision making process. He challenged us to not be complacent or hide behind our previous successes. We had 361 people attend this great seminar. Thanks Dr. B!

Later this month, the unit will be deploying to Hawaii. This should be a great deployment. Maple Flag follows in the spring, Volk in the summer, the Enlisted Dining Out in April, and the Officer's Dining Out in May. Another activity going on this spring is the Family Information Fair sponsored by the Family Readiness Group Saturday, 5 May 2001. With the number of personnel we deploying around the world, answering your family's questions is an important part of pre-deployment planning.

I want to thank all of you for your continued hard work and the contributions that you make to the unit.

The History of Valentines Day

There are a number of accounts on how Valentine's Day started. Here's one that may be pretty close to the truth and accounts for the trading of notes to that special someone...

Valentine's Day started in the time of the Roman Empire. In ancient Rome, February 14th was a holiday to honor Juno. Juno was the Queen of the Roman Gods and Goddesses. The Romans also knew her as the Goddess of women and marriage. The following day, February 15th, began the Feast of Lupercalia.



The lives of young boys and girls were strictly separate. However, one of the customs of the young people was name drawing. On the eve of the festival of Lupercalia the names of Roman girls were written on slips of paper and placed into jars. Each young man would draw a girl's name from the jar and would then be partners for the duration of the festival with the girl whom he chose. Sometimes the pairing of the children lasted an entire year, and often, they would fall in love and would later marry.

Under the rule of Emperor Claudius II, Rome was involved in many bloody and unpopular campaigns. Claudius the Cruel was having a difficult time getting soldiers to join his military leagues. He believed that the reason was that Roman men did not want to leave their loves or families. As a result, Claudius cancelled all marriages and engagements in Rome. The good Saint Valentine was a priest in Rome in the days of Claudius II. He and Saint Marius aided the Christian martyrs and secretly married couples, and for this kind deed, Saint Valentine was apprehended and dragged before the Prefect of Rome, who condemned him to be beaten to death with clubs and to have his head cut off. He suffered martyrdom on the 14th day of February, about the year 270. At that time it was the custom in Rome, a very ancient custom, indeed, to celebrate in the month of February the Lupercalia, feasts in honor of a heathen god. On these occasions, amidst a variety of pagan ceremonies, the names of young women were placed in a box, from which they were drawn by the men as chance directed.

The pastors of the early Christian Church in Rome endeavored to do away with the pagan element in these feasts by substituting the names of saints for those of maidens. And as the Lupercalia began about the middle of February, the pastors appear to have chosen Saint Valentine's Day for the celebration of this new feast. So, it seems that the custom of young men choosing maidens for valentines, or saints as patrons for the coming year, arose in this way.

http://www.pictureframes.co.uk/pages/saint_valentine.htm#history

Bikes For Tykes at the 185th Fighter Wing



For the second year in a row, Christmas was a little brighter for some needy Siouxland youngsters thanks to several local agencies, businesses and the Air Guard's 185th Fighter Wing.

The 185th began a program last year to provide new bikes to disadvantaged kids in the Siouxland area. Over the years, the Air Guard unit has been involved in several community projects helping those in need at Christmas time.

Although the unit started the Bikes For Tykes program, it involved more than just the Air Guard. "We received help from the Sioux City Police Department CAST officers, the Woodbury County Sheriff's Department, Dakota County Sheriff's Office, Fox 44 television and Wal-Mart in South Sioux City," said MSgt Larry Blair. "So it really involved the entire Siouxland community."

Bruce Schultz, assistant manager at the South Sioux City Wal-Mart store says the bikes were provided to the 185th at a special cost. "They bought the bikes that we had a special purchase on," said Schultz.

When he first heard of the project, Schultz said he was eager to help. "We're a very community-oriented company and when someone takes the initiative like the 185th, we like to help in any way we can. We're not always able to help everybody, but when we can, it's something we enjoy doing."

As money was raised, bikes were bought and assembled in the main supply building at the Guard base. The bikes were put together by Guard members and Wal-Mart employee Vern Unruh. The bikes were purchased from Wal-Mart through donations mainly from members of the 185th and employees of local companies including Fox Television in South Sioux City.



Dan Havens, General Manager of Fox Television's KPTH, has lived in several communities around the United States with local Air National Guard units but says the 185th and its members are unique. "I've never known an Air Guard unit to be so involved in the community. Siouxland should be very proud to have them here."



The bikes were delivered Sunday, December 19. Blair says those children living in Sioux City received their bikes delivered by members of the Air Guard, Sioux City Police CAST officers and employees from Wal-Mart and Fox Television. Santa Claus, a.k.a., retired Air Guard Col. Larry Harrington, accompanied the bikes delivered in Sioux City.

"The ones in the county," says MSgt. Blair, "were delivered by the Woodbury and Dakota County Sheriffs' offices."

Col. Tom Considine, commander of the 185th says the unit's involvement was not something that was directed but came from the member's initiative. He says the unit has a long history of community involvement. "It's part of the culture of this organization, said Considine. "It's one of doing the job and helping out and giving back to the community."

Promotions

Lt Col Gary Prescott
Lt Col Russel Bauermeister
MSgt Garry Klemme
MSgt Lawrence Irby
SSgt Brian Thompson
SSgt Aaron Christensen
A1C Angela Trudeau

Lt Col Steven Harrington
Lt Col Robert Fuschino
MSgt Ronald Maranell
TSgt Nicole Allen
SSgt Roger Howard
TSgt Barbara Biegler
A1C Keane Fillipi

Chaplain's Call

An old Indian chief constantly spoke of the Lord Jesus and what he meant to him. "Why do you talk so much about Jesus?" asked a friend. The old chief did not reply, but slowly, deliberately gathered some sticks and bits of grass. He made a circle of them. In the circle he placed a caterpillar. Still silent, he struck a match and lit the sticks and bits of grass. They watched the caterpillar. As the fire caught around the circle the trapped caterpillar began to crawl around rapidly, seeking a way of escape.

As the fire advanced, the helpless caterpillar raised its head as high as it could. If the creature could have spoken it would have said, "My help has come only from above." The old chief stooped down - extended his finger to the caterpillar which crawled up his finger to safety "That," said the chief was what Christ did for me." How can I help but love him. As we emphasize love this month, let us not forget how important it is to love our Lord.

Ltc Bill Van Gerpen, Chaplain

Assistant to Six Air Guard Commanders Retires

When Linda Kuester took a temporary job at the Air Guard base here in Sioux City in the late 1960s, she had no idea it would last for 32 years.

Kuester, 55, who has served six Air Guard commanders as an Administrative Support Assistant at the 185th Fighter Wing retired at the end of the year 2000 with a total of 37 years of federal civil service.

She began her civil service career at Tyndall AFB in Panama City, Florida in 1964 working for the Weapons Controller School at the huge base located in the Florida panhandle while husband Paul was stationed at the base. "I really liked my job there," says Kuester. "It was during the Vietnam War and they were training people from Turkey, Saudi Arabia, Iran, Iraq and South Vietnam as weapons controllers. So I had this mix of different cultures that I was dealing with."

When her husband left for a tour of duty in Vietnam, Kuester returned home to Sioux City and went to work for the director of materiel at the Sioux City Air Base. When the Air Force decided to close the base in 1968, Kuester helped with the year-long process and then in May of the following year began her career with the Air Guard unit then known as the 185th Tactical Fighter Group. The Guard unit had been activated in 1968 for duty in Vietnam and prior to the activation, full-time members of the unit were state employees. When they returned from active duty they were changed to federal civil service. Kuester then applied for a civil service job at the Guard base and got it. She was hired in the newly created position of commander's secretary. "When they came back off active duty and became federal civil service, they developed the commander's secretary's job. There was nobody in that position before that," says Kuester.

That position, now known by the more impressive title of administrative support assistant to the commander, will no longer be filled by a civilian. Senior Master Sergeant Dean Warner from the human resources office at the 185th says the job will now require that the individual also be in the Air Guard "It's now going to be what's called 'dual status'," says Warner. "That means whoever is in that position, also has to be in the Guard." Warner says Air Guard units across the country are gradually eliminating the strictly civilian positions like Kuester's. MSgt Lori Risdal has been selected for the job in Sioux City.

While at the 185th Kuester worked for six base commanders starting with Donald Forney who was base commander from 1952 to 1976. Warren "Bud" Nelson then took command of the unit followed by Dudley Smidt, Gerald Swartzbaugh, Dennis Swanstrom and current commander Col. Tom Considine.

Kuester says she has seen a lot of great accomplishments, triumphs and tragedies during her 32 year career. "I was here when the first enlisted female joined the unit in 1972. I saw the changes of three different aircraft. We started out with the F-100, then the A-7, the F-16 and now I've seen the groundwork for the conversion to the KC-135."

She's seen the base grow from a very small operation to

a large facility with state-of-the-art equipment. "I've seen the fire department go from just a volunteer group of people taken from different sections to a fully equipped and staffed fire department that protects the whole airport." Kuester says she was at the base on July 19, 1989 when United flight 232 crashed at the airport and remembers the 185th's and the entire Siouxland community's involvement in that tragic event.

When Kuester began her career, offices were equipped with typewriters and lacked many of the conveniences such as computers and copy machines that are taken for granted today. "Back then you used carbon paper," remembers Kuester, "and sometimes you had to make as many as 12 copies. And we had to erase all those copies, so you learned to be as fast and accurate as you could. Plus I did shorthand and that's becoming a lost art."

Kuester says the decision to retire was a difficult one to make. "The people here have been like a family to me. It's a close-knit group and I've always been proud the 185th and what they've done for their country and community."

Linda and Paul, who is retired from the Postal Service, have been married 36 years and have one son, Greg, 31. "He works at Gateway and is married to Kara who works in supply here at the 185th," says Kuester.

Community involvement has been a part Kuester's life for several years. She is currently on the board of directors for the Mid America Air Museum, a member of the International Association of Administrative Professionals and serves on the Western Iowa Tech advisory board for their Office Management Procedures Program. She also served on the Chamber of Commerce Military Affairs Committee before it disbanded and has been very active with the annual walk for Juvenile Diabetes. In 1997 Kuester attended the Sioux City Police department's Citizens Academy and during that same year was nominated for the Women of Excellence Award. She was presented with the Federal Executive Council Administrative/Clerk/Technical Award in 1997.

Swanstrom, who retired in 1999, says Kuester was a dedicated employee and brought a high level of professionalism to her job at the 185th. "She's been a tremendous asset to the 185th," says Swanstrom. "She's been very dedicated to the unit and has put her heart and soul into the 185th as much as any member."



Tax Law Changes

The good news for most taxpayers is that there are relatively few changes to the tax laws for this year (tax year 2000). The better news is that many of those changes are increases in credits or deductions, lowering your overall tax bill. Some of these changes are:

PERSONAL EXEMPTION. Each personal exemption that you can claim (generally one for you and each dependent) increases from \$2,750 to \$2,800.

STANDARD DEDUCTION. For taxpayers who do not itemize deductions the standard deduction increases to \$4,400 for most single taxpayers, \$7350 for most married taxpayers filing a joint return or qualifying widow(er) with a dependant child (\$3,675 if filing separate returns), and \$6,450 for most head of household filers.

TRADITIONAL IRA. If you are covered by an employer retirement plan and contribute to a traditional IRA, the amount you can earn and not be affected by the deduction phaseout has increased. The amounts vary depending on filing status. Claim the deduction on Form 1040, line 23 or Form 1040A, line 16. See IRS Publication 590, *Individual Retirement Arrangements*.

STUDENT LOAN INTEREST. Maximum deduction for interest paid on a student loan increases from \$1,500 to \$2,000. Claim the deduction on Form 1040, line 24 or 1040A, line 17. See IRS Publication 970, *Tax Benefits for Higher Education*.

FOREIGN EARNED INCOME. The amount of foreign earned income that you can exclude from taxable income increases to \$76,000. See IRS Publication 54, *Tax Guide for US Citizens and Resident Aliens Abroad*.

If you have questions concerning your taxes or any other civil legal matter call the Base Legal office at 233-0737 for an appointment to discuss the matter with an attorney. Appointments are usually scheduled for Sunday of the UTA weekend, but emergency and walk-in appointments can be made if scheduling permits.

By Major Paul L. Pullum
Judge Advocate



LTC Richard Hettinger was honored during his last UTA in December with the Air Force Meritorious Service Medal. LTC Hettinger joined the 185th Medical Squadron in September 1981. LTC Hettinger has been instrumental in the success of today's

185th Medical Squadron. He has seen many changes over the years. When LTC Hettinger first joined the unit the medical squadron had about 28 personnel assigned to it and today it has over 60. In addition, the clinic was located in about 3,300 square feet of space in the headquarters building, which is now occupied by the finance area. Today of course the clinic has a much newer area comprising almost 10,000 square feet in what once held the base supply building. LTC Hettinger has many fond memories during his tenure but his most memorable was probably his two trips to Honduras. Helping so many under served people is just such a great experience that it is so hard to explain. LTC Hettinger was going to retire last December but decided to remain for one more year when the opportunity to deploy to Honduras again became a reality. Everyone wishes LTC Hettinger much success in the future.

Military Children Scholarship Deadline Approaching

FORT LEE, Va.—The February 15 deadline is fast approaching for students to apply for a new scholarship program funded by manufacturers and business partners of the commissary system. The Scholarships For Military Children program offers college-bound or college-enrolled military children the opportunity to apply for \$1,500 scholarships. One scholarship per commissary location is planned, dependent on the receipt of qualified applications at the location. The Defense Commissary Agency (DeCA) operates nearly 300 commissaries worldwide.

The scholarships are open to qualified sons and daughters of U.S. military ID card holders to include active duty, retirees, and guard/reserves.

Eligibility of applicants, including survivors of deceased members, will be determined using the DoD ID Card Directive (i.e., age 21, or up to the 23rd birthday if still enrolled as a full time student). Completed applications should be returned to a local commissary no later than close of business, February 15, 2001 where a store official will validate eligibility by checking the applicant's dependent identification (ID) card. Applicants must have a 3.0 grade point average and write a short essay on "What Being a Military Dependent Means to Me." Application forms are available at the nearest commissary or can be downloaded at www.commissaries.com. A "Frequently Asked Questions" (FAQ) section can also be found at the web site. Fisher House Foundation is administering the Scholarships for Military Children program. DeCA and Fisher House are not involved in the selection of scholarship recipients. An independent contractor, Scholarship Managers, will select recipients on the basis of merit. Scholarship winners will be notified by April 30.

Kids Say the Cutest Things

At the 185th Children's Christmas Party, children were asked to fill in the blanks to the following sentence "I am so proud of my _____ for being in the Air Guard because ...

These are their answers, as they wrote them:

Erin Klaschen, age 6 "...Uncle Tom (Considine) ... He's kinda like a chief"

Kati Klaschen, age 9 "... cousin ... I t's fun. And you help people"

Shelby Klaschen, age 6 "... cousin...flying jets."

Tristan Moffitt, age 5 "...Jeff Moffitt...I love him a whole bunch."

Skylar, age 3 "...Daddy ... he protects the country which I call home."

Patrick Patterson, age 10 "... Dad, Noel... I can see him at the fire house and meet other firemen."

Laura Patterson, age 3, "...Daddy, (Noel)... He puts out fires."

Michael Patterson, age 7 "... Dad...he helps people."

Nick, age 7 "...Mom... for to go to the chismis prty."

Josh Schreck, age 8 "...Dad...work on air plane and keeps the pilots safe. Makes sure the things are working."

Tyler, "...Dad...Contracting"

Rachel Duhachek, age 6 "...Dad...I get to see the planes."

Mitchell Duhachek, age 8 "...Dad...So I can ride in the airplane."

Brittany Duhachek, age 7 "...Dad...seeing the planes and for all the neat activities going on."

Robert, age 5 "...Uncle Al (Mast)...watch the plans take off"

Michael McMahan, age 8 "...Dad...I t helps to take care of our family. So we can goto the Christmas parties at Guards. He is willing to help others".

Joseph McMahan, age 6 "...Dad...We get to come to Christmas parties at the Guards. We get toys from Santa. Dad is willing to help others."

Heather East, age 2 "...Dad...he works on planes."

Hunter East, age 3, "...Dad... he works on planes."

Brian Schneider, age 11 "...Father... He is a hard worker and he is smart."

Payton Pry, age 8, "...Dad... he is a hard worker."

Rachel Lorenzen, age 6 "...Dad...he works on a F16 named Bud."

Craton Clouse, age 2 "...Dad...he works on jets."

Colton, age 7 ½ "...Dad...helps protect the United States."

Caden, age 5 ½ "...Dad...he gets stronger working on the jets and he spends time with me."

Devin Wynn, age 7 "...Dad...He's learning to do stuff."

Callie Namminga, age 2 "...Daddy...Dad's neat."

Krista Namminga, age 7 "...Dad...he fixes the planes."

Alaura Fried, age 5 "...Dad...he serves his country."

Shaine Moffitt, age 10 "...Dad...For being here and having him here."

Tanner Pry, age 11 "...Dad... is a hard worker and is smart".

Jaymie Bral, age 9 "...Dad...we get to go to the Christmas party!"

Austin Svendsen, age 5 "...Mom...so I can see Santa at Christmas in a plane."

RATS Column

The December RATS meeting at the Fourth Street Brewery was a lot of fun. I haven't laughed that hard in a long time. But the strangest thing happened. Every time I looked over at Mick McCuddin, I could have sworn he was bathed in a heavenly glow and I swear to you I saw a halo above his angelic head. I'm not sure but I think I also heard the Halleluiah Chorus above the din of voices in the room and it was coming from his direction! Could it be that the Mick McCuddin we all know and love, has changed? Has he turned over a new leaf? Has he gone from a devilish imp to an innocent angel? Nah. I'll just have to watch him closer next time.

A thought occurred to me during that meeting as it has several times before. I looked around the room at the diverse group of people gathered there. Each and every one different but connected together in a very special way – all members of the 185th Fighter Wing. It didn't matter if they joined the unit when it was new like Bob Petrik and Joe Campbell or they just recently retired like Wayne Klapprodt, the bond was still there. And that relationship has made the 185th what it has been over its more than 50 year history and continues to be today – the best Air Guard unit in the nation.

Hope to see you at the next RATS meeting February 1st at the Glass Palace in North Sioux City.

Terry Turner, MSgt ret.

50th Anniversary of the Activation for the Korean War

On April 1, 1951 the 174th Fighter Squadron was activated for the Korean War and assigned to the Strategic Air Command. Most of the unit was deployed to Dow AFB, Bangor, Maine. Even though the unit had only been in existence for a few years (it was officially formed on December 2, 1946) they stepped up to the task.

This year marks the 50th anniversary of that activation and several people have expressed a desire to have a reunion sometime during 2001. The Korean War has often been referred to as “The Forgotten War” but let’s not forget those who served during that time – especially those from the 174th. Even if you’re like me and weren’t in the unit or involved in any way with the Korean War, you can still honor those who served by volunteering to help with a reunion.

If you’d like to help plan the reunion or would just like to attend, please contact Terry Turner at Box 431, Sergeant Bluff, Iowa, 51054 or call (712) 943-4251 or e-mail at tturner174@aol.com.

Terry Turner, MSgt. Ret.



Chad Sager
Lawton, IA
Entering Comm. Flight



Jamey Dickson
Logan, IA
Prior Army National Guard



Lloyd Piester
Sioux City, IA
Entering Vehicle Maintenance



James Asker
Sioux City, IA
Prior Air Force



Jeff R. Toomer
Early, IA
Entering Civil Engineering



Shane M. Baker
LeMars, IA
Prior Army National Guard

2001 UTA CALENDAR

185th Fighter Wing

JANUARY

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